



Ysgol Gynradd
Bryncethin
Primary School
'Believing is Achieving' / 'Credau i Lwyddo'

	Date Adopted	Review Date
Policy	Spr 2022	Spr 2025
Procedure		
Information		

**Accessibility Action Plan
for
Bryncethin Primary School 2022 – 2025 – Reviewed Autumn 2024**

Priority	Action	Impact measure	Timescale	Personnel
Ensure whole school awareness of possible barriers to learning and how to teach and support children with particular disabilities.	School based awareness training. Staff to attend relevant training courses.	Awareness raised through school based INSET. ALNCo, teachers and support staff attend training and implement knowledge and skills effectively.	Ongoing Annually	ALNCo Teachers Support staff
Organise classes and provide systems to suit disabled pupils.	Re-organisation of furniture. Provision of appropriate resources. Use of ICT effectively to increase access to the curriculum. Implement 'Buddy Systems'	Disabled pupils are able to access the curriculum through provision of appropriate resources and support.	Ongoing Annually	Headteacher ALNCo Teachers Support staff
Ensure representation of disabled persons on School Council	Encourage nominations from among children with a disability. Monitor election of representatives Take positive action, if necessary to include representation whilst respecting the wishes of the person.	Children with a disability are represented, make a full contribution to the group and see their views are considered in decision making process and taken forward for possible action	Ongoing Annually	Link Teacher for School Council School Council chairperson
Ensure disabled children are not harassed or bullied	Survey children with a disability views. Examine school behaviour	Persons with a disability are not, and do not feel, harassed or bullied Evidence shows that incidents decrease	Ongoing Annually	Headteacher All staff.



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	records to check incidence and victims	or disappear Children and young people feel they are listened to and action is taken		
Ensure information is presented in a way suitable for all.	Raise awareness to all stakeholders that information may be made available in a variety of formats.	Disabled persons have access to information in a variety of formats according to their needs.	Ongoing Annually	Headteacher ALNCO Teachers Secretary
Disabled persons are encouraged to apply for posts	Governors ensure process of appointment includes accessibility.	The number of applications from disabled persons increases.	Ongoing	Headteacher Governors HR
Ensure physically disabled pupils are able to access as much of the curriculum as possible including participating in school trips.	Staff plan to ensure that disabled pupils are able to participate in all activities.	Disabled pupils access all areas of the curriculum.	Ongoing	Teachers L.S.O.'s Headteacher
Ensure disabled pupils are provided with the facility to be dropped off and collected from school safely.	Provide parents with permits to park within school car park.	Disabled pupils are able to leave and be collected from school safely.	Ongoing Annually	Headteacher